

## Material Policy

### Introduction

Hunkemöller is committed to source our materials in an ethical, transparent and responsible manner. We recognize that producing fibres and materials requires a lot of (non) renewable resources such as water, energy and chemicals, which all can have a major effect on people and the environment.

Hunkemöller aim to ensure materials in our products are not derived from practices or origins which violate our principles as defined in this Material Policy, our Animal Welfare Policy or from regions with serious human right violations. Hunkemöller is committed to ensuring all apparel, accessories, footwear and other products are manufactured in a manner that is not harmful to animals and the policies for animal derived materials can be found in the Hunkemöller Animal Welfare Policy.

By working closely with Business partners and expert organizations we aim to source more sustainable materials to reduce our carbon, water and waste footprint but also to limit chemical and pesticide usage, prevent deforestation and protect fresh water and biodiversity.

The principles set in this policy must be respected by our Business partners and implemented throughout their supply chain. Hunkemöller pledge to help our Business partners to meet the standards set in this policy and find a collaborative approach to drive meaningful change from both sides.

We expect Business Partners to comply with following requirements:

- Our specific policy set out for each raw material in this document
- Applicable environmental, health & safety, labour and social laws and regulations (including applicable land tenure and use rights)
- Provide all relevant information to verify compliance with the requirements

This document includes our general standpoint on sourcing of materials and it covers mainly raw material production and expectations when sourcing sustainable materials. It also includes material-specific requirements since sourcing of these materials require due diligence processes on supplier level to ensure that any risks are identified and addressed.

### Scope

The standards in this policy apply to all apparel, accessories, footwear and other products designed, sourced or manufactured for Hunkemöller or its affiliated brands. This Material policy is applicable to all suppliers, their subcontractors and other business partners, hereafter collectively referred to as “Business partners”, who do business with Hunkemöller.

Hunkemöller requires all involved with the design, development and manufacturing of products to be informed of the standards set in this policy and ensure that all the materials and finished goods meet the applicable standards including all laws, rules and regulations. The guidance in this policy is bases on global industry standards and regulations.

<b>MATERIAL</b>	<b>CURRENT POLICY</b>
Cotton	<p>Hunkemöller do not accept forced labour and underage workers being used anywhere in our supply chain, including cotton cultivation.</p> <p>To ensure forced labour does not find its way to our products, Hunkemöller prohibited the use of cotton from Uzbekistan or Turkmenistan.</p>
Organic Cotton	<p>Hunkemöller defines organic cotton as cotton grown using methods and materials that have a low impact on the environment. Organic production systems replenish and maintain soil fertility, reduce the use of toxic and persistent pesticides and fertilizers, and build biologically diverse agriculture.</p> <p>Organically grown cotton must follow internationally recognized organic farming standards that are enshrined in law such as the Council Directive on Organic Farming (EU) the National Organic Program (NOP) (US and Asia) and the Japanese Agricultural Standard (JAS).</p> <p>All organic cotton used in Hunkemöller products must be certified according to Organic Content Standard or Global Organic Cotton Standard. The certification must be issued by an external party, such as Control Union.</p>
Recycled Cotton	<p>Hunkemöller defines recycled cotton as either fibers produced of left over material from production or from used textiles that have been given a new life by being torn, re-spun and knitted or woven into new material.</p>

	<p>All recycled cotton used in Hunkemöller products must be certified according to Global Recycle Standard or Recycled Claim Standard. The certification must be issued by an external party, such as Control Union.</p>
<p>Synthetic fibres (Such as but not limited to polyester, polyamide, nylon, acrylic, rayon)</p>	<p>Hunkemöller recognize the negative effect on the environment from release of microfibres in the making of synthetic fibres. We therefore aim to work towards decreasing the amount of microfibres released into the surrounding environment.</p>
<p>Recycled polyester</p>	<p>Hunkemöller only accepted recycled polyester made from reclaimed pre-industrial, pre-consumer and post-consumer materials</p> <p>All recycled polyester used in Hunkemöller products must be certified according to Global Recycle Standard or Recycled Claim Standard. The certification must be issued by an external party, such as Control Union.</p>
<p>Recycled Nylon</p>	<p>Hunkemöller only accepts recycled nylon made from reclaimed pre-industrial, pre-consumer and post-consumer materials</p> <p>All recycled nylon used in Hunkemöller products must be certified according to Global Recycling Standard or Recycled Claim Standard. The certification must be issued by an external party, such as Control Union.</p>
<p>Wood derived fibres (including but not limited to rayon, viscose, lyocell, and modal)</p>	<p>Hunkemöller do not accept wood-based and wood-derived products deriving from illegally logged sources, ancient and endangered forests, or from any endangered species as listed in the IUCN Red List as critically endangered, endangered or vulnerable.</p> <p>Hunkemöller put preference on viscose suppliers who use a ‘closed-loop’ production defined as a system that ensures emission controls and chemical</p>

	<p>recovery rates in line with EU Best Available Techniques (BAT).</p> <p>We also put a preference for recycled and FSC certified wood-based and wood-derived products.</p>
PVC	<p>Hunkemöller continues to actively phase out and find alternatives to the use of PVC. A small number of items currently still contain PVC as alternatives are not available for all product applications and functions.</p> <p>Hunkemöller prohibits the use of screen print inks containing PVC (plastisol) in our products. All products must be phthalate-free.</p>

**CONTINUITY**

Advancing insight in the area of potential harmfulness of materials can signify that a substance that is considered safe today may become suspect tomorrow. We do our utmost to only use raw materials that are safe for human beings and the environment. If there is cause to doubt the safety of certain substances at any point, we will look for a safer alternative, in collaboration with our manufacturers and suppliers.

**ADDITIONAL INFORMATION**

Our Business partners are expected to familiarize themselves with the policy and operate accordingly. All Business partners are required to create a traceable and transparent system to keep on file records that provide credible assurance of the origin of the raw materials as described in the Materials Policy.

If any product is found breaching the policies set out in this document, Hunkemöller reserve the right to cancel that order or issue a Return to Manufacturer (RTM) for the product.

Questions regarding Hunkemöllers Material Policy and our Sustainability program can be addressed to [corporateresponsibility@hunkemoller.com](mailto:corporateresponsibility@hunkemoller.com)