

## **ANIMAL WELFARE POLICY**

### **INTRODUCTION**

Hunkemöller currently do not offer any products in store or online of animal origin. We believe it is not acceptable for animals to suffer in the name of products we make and sell. No animals should be slaughtered specifically to produce products sold by us. Hunkemöller is committed to ensuring all apparel, accessories, footwear and other products are manufactured in a manner that is not harmful to animals.

Hunkemöller have adopted a Fur Free Policy and publicly re-affirmed our commitment to being a fur-free retailer by becoming a member of the Fur Free Alliance.

Whether applicable we aim to source materials of animal origin in a humane, ethical and sustainable manner with respect to animal welfare, and species conservation. We refer to the “Five Freedoms” concept, promoted by the World Organization for Animal Health (OIE), as the guiding principles for our animal welfare policies.

Hunkemöller is committed to strictly comply with all applicable laws, conventions and regulations. Additionally, we adhere to global guidance provided by the following conventions:

- The Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) Appendix I
- The European Commission Wildlife Trade Regulations

### **SCOPE**

The standards in this policy apply to all apparel, accessories, footwear and other products containing animal derived materials and are designed, sourced or manufactured for Hunkemöller or its affiliated brands.

Hunkemöller requires all involved with the design, development and manufacturing of products containing or may contain animal-derived materials to be informed of the standards set in this policy and ensure that all the materials and finished goods meet the applicable standards including all laws, rules and regulations. The guidance in this policy is based on global industry standards and regulations.

**Hunkemöller** have banned the use of following materials and they must not be used or sold in any of our stores or through our website(s):

<b>MATERIAL</b>	<b>CURRENT POLICY</b>
Leather	<p>Hunkemöller currently do not manufacture or sell products containing leather. Whether applicable in the future, only cow, buffalo, sheep, goat or pig leather or skin, sourced as a by-product of the meat industry and from producers with good animal husbandry can be manufactured or sold by Hunkemöller.</p> <p>Leather or skin must not be obtained from aborted animals or from animals kept in confinement systems i.e. in veal or sow crates.</p>
Wool (including merino and cashmere)	<p>Hunkemöller currently do not manufacture or sell products containing wool (including merino and cashmere wool). Whether applicable sheep and lamb wool sourced for Hunkemöller products must be sourced from producers with good animal husbandry and it is prohibited to source wool from farmers who practice mulesing.</p> <p>Whether applicable Hunkemöller will source wool from Responsible Wool Standard (RWS) certified farmers.</p>
Fur	<p>Real fur or pelts (including Mongolian lambs fur and Karakul lambskin pelts from aborted or new born lambs) are prohibited to be used in any products manufactured and sold by Hunkemöller.</p>
Angora	<p>Angora is prohibited to be used in any products manufactured and sold by Hunkemöller.</p>
Mohair	<p>Mohair is prohibited to be used in any products manufactured and sold by Hunkemöller</p>
Silk	<p>Hunkemöller prohibits the use of silk originating from India or Uzbekistan due to high risks of poor working conditions in the silk industry in mentioned countries.</p>
Down or feathers	<p>Hunkemöller currently do not manufacture or sell products containing down or feathers who will be</p>

	<p>sold in stores or online.</p> <p>When applicable, down and feathers from live-plucked and force-fed geese and ducks are prohibited to be used in any products manufactured and sold by Hunkemöller. Down used in our products must be certified by the Responsible Down Standard (RDS) and/or Traceable Down Standard (TDS) to ensure it has been sourced responsibly.</p>
Exotic Animal skins	Exotic Animal skins (such as, but not limited to; snake, alligator, crocodile, lizard and ostrich) are prohibited to be used in any products manufactured and sold by Hunkemöller
Vulnerable and endangered species	Materials derived from vulnerable or endangered species appearing on either the International Union for the Conservation of Nature (IUCN) or the Convention of International Trade in Endangered Species (CITES) lists are prohibited to be used in any products manufactured and sold by Hunkemöller
Bone, horn, shell (including mother of pearl) & teeth	Bone, horn, shell, pearls and teeth are prohibited to be used in any products manufactured and sold by Hunkemöller

## **ANIMAL TESTING**

In accordance with the EU animal testing ban that came into effect on 11th March 2013, Skin products under the Hunkemöller logo and sold in Hunkemöller store and online is not tested on animals and needs to comply with the requirements of EU law.

## **ANIMAL IMAGERY**

Animal imagery or materials featured on products sold in Hunkemöller stores or on the Hunkemöller or used for marketing, production and communication purposes must be sensitive to animal welfare issues, such as the depiction of animals in captivity, and must comply with Hunkemöller Animal Welfare policy.

Animals and animal derived materials which are banned from Hunkemöller products must not be used for marketing, production and communication purposes.

## **ADDITIONAL INFORMATION**

Questions regarding Hunkemöllers Animal Welfare Policy and our Sustainability program can be addressed to [corporateresponsibility@hunkemoller.com](mailto:corporateresponsibility@hunkemoller.com)



**FUR FREE**  
RETAILER